EVIDENCE OF EXCELLENCE

New Dean Andrew T. Guzman, a modern-day scholar with an entrepreneurial spirit
It may not be fashionable to say so these days, but I love the law and I love being a lawyer. No one in my family had been a lawyer, but when I went to law school, and realized the potential of law, I was hooked. The law, in a deep sense, defines who we are as a nation, reflecting our values and our aspirations. We lawyers are those who enable the law to perform its constitutive function. Whether it is working on a multi-billion-dollar deal, preparing a will for a client of modest means or representing those without a voice, lawyers play a vital role in both the extraordinary and the mundane operations of our society.

I view the education of lawyers, accordingly, as one of our nation’s highest callings. Law schools are the gateway, the guide and the guardian of the profession, and of the values it serves. We usher talented young men and women into a new identity as the next generation of thinkers, problem-solvers and leaders.

It has been my great privilege to lead this effort at the best law school in the country. We know that USC’s history is unrivaled—the birthplace of clinical education, the pioneer of interdisciplinary scholarship, the producer of some of the country’s finest lawyers. But even more powerful is the way that the community prizes the bond we all share as USC lawyers. With all the changes our law school has undergone in its long evolution, the experience of being a USC law student, alumnus or faculty member has retained its essential character throughout the years.

“With all the changes our law school has undergone in its long evolution, the experience of being a USC law student, alumnus or faculty member has retained its essential character throughout the years.”

gone in its long evolution, the experience of being a USC law student, alumnus or faculty member has retained its essential character throughout the years. We share a belief that learning together is a dignified and civil endeavor, deserving of investment in one another and generosity to each other. We believe in building meaningful careers and using the privilege of our great education to make contributions across all sectors of society. Our students today embody those commitments as much as the first students to enter our doors in 1900.

I was fortunate to have become part of this tradition eight years ago. These were years of unprecedented change in law schools and the legal profession. But something that did not change was the strength of our community. You graciously welcomed me and my wife and colleague, Rebecca Brown, into the fold, and inspired us to work together to invest further in the goals of your great school, now ours. I feel proud of what we have achieved, and am confident that, moving forward, the school’s values, our students, our faculty and our legacy are stronger than ever before. I am looking forward to helping Dean Andrew Guzman as he embarks on leading us into the next chapter of our proud history.

As I complete my tenure as dean, I feel a mix of many emotions. The most overpowering of all is gratitude. You have helped me and supported me in ways too numerous to count. Your fingerprints are indelibly on every advance the school has made; your spirit shows up in the faces of our students as they eagerly pocket the business card of a new mentor; your friendship is in my heart. The past eight years have been the best of my life. I have savored, every day, the deep honor of serving our law school. An institution is only as great as its people. And that is why for this one, the sky’s the limit.

Fight On!

Bob
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Gould School of Law
As a Korean-American female attempting to pursue a career in law, Senator Song’s accomplishments inspire me to be audacious in my own endeavors.” — DEBBIE AN ’15

At the October 2014 unveiling of a monument honoring Alfred Hoyun Song ’49, LLM ’57, Song was the first Korean-American admitted to the California Bar and elected to the California State Legislature.

LAUNCHING A LEGAL START-UP

Two enterprising fourth-year J.D./MBA students organized the first annual USC Legal Tech Start-Up Weekend last fall, hosting Southern California’s first legal hack-a-thon.

Matthew Gertler ’15 and Aaron Ginsburg ’15 said they created the event to bring students together with all the engineers, designers, legal and business function people needed to create a start-up. Students spent the weekend pitching and then developing legal products, culminating in a demonstration event on Sunday that was judged by a distinguished panel that included USC Gould Lecturer Ron Goldie, a corporate and transactional business attorney.

“The goal, in addition to innovating the legal industry, was allowing students and everyone else to network in this tight-knit community, which included both the tech and legal sides,” said Gertler, who during the past two summers has worked in the legal compliance department at start-ups in the Bay Area.

The duo hope momentum from the event, which industry professionals also attended, carries on into future years, benefitting students and planting USC as the Southern California leader in legal technology.

“By trying to get this community together where we can recruit internally and grow, that’s our long-term mission,” Gertler said. “And hopefully get some more legal tech jobs down here. If we can get those relationships going and meet the right people, they’ll start coming to us.”

“I opened Elyn’s award-winning self portrait… and any doubts I had that a respected university professor with full-blown schizophrenia could possibly be a believable TV character vanished,” McCormack told a crowd of about 180 students, faculty and friends at a panel discussion last fall sponsored by the Saks Institute for Mental Health, Law, Policy and Ethics.

“So often, the media portray people with mental illness in a stereotypical light, which leads to stigma and fear,” said Professor Saks, who directs the institute and was diagnosed with schizophrenia while a law student at Yale. “My goal is to show that people—with mental illness or not—are complex and should not be placed in a box. Bringing together this remarkable panel of people struggling with mental illness or playing one on television is a wonderful way to show that complexity.”

The panel, “In Real Life and As Seen on TV: Stories of Mental Health on Campus,” also featured Jessie Close, a mental health activist with bipolar disorder and USC Gould student Sam Brown ’15 who also has bipolar disorder.

Find video from the event and more Saks Institute details at: weblaw.usc.edu/centers/saks/.

MENTAL ILLNESS: OUT OF THE BOX

Number of total views for USC Gould Professor Elyn Saks’ June 2012 TED Talk “A tale of mental illness—from the inside”

4,578
APPLICATIONS

202
FIRST-YEAR STUDENTS

47%
FEMALE STUDENTS

32%
STUDENTS OF COLOR

36%
STUDENTS FROM OUTSIDE CALIFORNIA

5%
INTERNATIONAL STUDENTS

24
AVERAGE AGE OF STUDENTS

9%
STUDENTS WITH ADVANCED DEGREES

From left: USC Gould student Sam Brown ’15, mental health activist Jessie Close, Saks Institute Founder and Director Elyn Saks, actor Eric McCormack
A REEL LEGAL DRAMA

He starred in one of the great art battles in legal history. Now E. Randol Schoenberg ’91, finds himself portrayed by Ryan Reynolds, a movie actor best known for action genre roles in The Green Lantern and X-Men. The film, Woman in Gold, depicts the case that Schoenberg, representing family friend Maria Altmann, brought against the Austrian government to reclaim Gustav Klimt paintings—including two portraits of Altmann’s aunt—looted from her Jewish family by the Nazi regime in the late 1930s. Helen Mirren is cast as Altmann, while Katie Holmes takes on the role of Schoenberg’s wife Pamela.

Schoenberg, who also served as an Art Law lecturer at USC Gould, eventually brought the case in 2004 to the U.S. Supreme Court, which ruled in his favor. When Altmann ultimately settled in arbitration with the Austrian government in 2006, the victory triggered a shockwave felt throughout the legal world. As Schoenberg told an audience gathered for a Conversation with the Dean event held in 2013: “Everybody thought we were going to lose.” See the story on the big screen in April, when the film is scheduled to open in U.S. theaters.

NEW TO THE BOARD

USC Gould has added Brian E. Cabrera ‘90 to its Board of Councilors, which provides counsel to deans and faculty, as well as to the USC provost and president.

Cabrera currently serves as senior vice president and general counsel at visual computing company NVIDIA. In this role, he is responsible for the company’s legal, compliance, cyber-security, physical security, and governmental and regulatory matters. Cabrera was honored in 2013 by the U.S. Library of Congress’ Burton Awards as a “Legend in Law,” which goes to “outstanding corporate general counsel.” Cabrera earned his J.D., as well as his B.A. and Master of Public Administration at USC. He is a member of the Executive Committee of the Board of the non-profit Law Foundation for Silicon Valley and on the Dean’s Committee on the Future of Legal Education at USC Gould.

STANDING FOR HUMAN RIGHTS

On March 2, a standing room only crowd gathered at USC Gould to hear reflections from preeminent international human rights law authority Judge Fausto Pocar, who has served on the International Criminal Tribunals for the former Yugoslavia and Rwanda for 15 years.

Judge Pocar spoke on the International Criminal Court and the future of international criminal justice, noting that States established a “stable, permanent international court” rather than just establishing ad hoc tribunals after the fact to deal with war crimes and crimes against humanity prosecutions because “you create it once, and you have the court ready to intervene.”

USC Gould’s International Human Rights Clinic (IHRC) Director and Professor Hannah Garry, who worked with Judge Pocar in The Hague for three years, invited the judge to campus. An IHRC student Kelsey McGregor, ’15, will intern for Judge Pocar in the fall, while nearly 20 others have held internships with various international tribunals in the last four years. In addition, two IHRC students have had clerkships with the Special Tribunal for Lebanon at The Hague.
BRIDGING THE JUSTICE GAP

The American Bar Association Journal featured USC Gould Professor Gillian Hadfield and her work in two articles focused on legal services and licensing non-lawyers.

Fred Ryan ’80, appointed publisher of The Washington Post in September 2014. Ryan helped launch political news site Politico and worked for President Ronald Reagan in the White House.

This is an incredibly exciting time for all of us in media. The Washington Post is a crown jewel, exemplifying the finest in editorial quality and journalistic values.”

Emily Ryo, assistant professor at USC Gould, from an interview with the Los Angeles Times about her groundbreaking research on the forces pushing and pulling illegal immigration.

...people’s personal values, and what people believe to be right morally, shape their decisions to violate U.S. immigration laws, to see these violations as moral.”

Preet Bharara, U.S. Attorney for the Southern District of New York, during his fall semester “Conversation with the Dean” at USC Gould.

There’s no greater opportunity to make your community better, your country better, your town better, your state better than by application of your law degree. There are people who spend their entire lives looking for the opportunity to make the world a little bit better, and ... just by virtue of the law degree you will get from this school, you will have that opportunity every day.”

New York Judge Jonathan Lippman credited Hadfield for his interest in using non-lawyers to close what he calls “the justice gap” in the state of New York. After hearing her speak at a Harvard Law School forum, Lippman invited Hadfield to New York to testify before his Task Force to Expand Access to Civil Legal Services.

Of licensing non-lawyers, Hadfield said: “Suppose LegalZoom or Rocket Matter could hire limited license legal technicians (LLL Ts) and have them answering phone calls, engaging in online chats—maybe even manning retail outlets—and giving assistance actually filling out the forms and navigating the procedures, all based on protocols developed by lawyers and by the company. That’s the way you significantly reduce the gap. Then the LLLT can be hired at lower cost.”

Preet Bharara, U.S. Attorney for the Southern District of New York, during his fall semester “Conversation with the Dean” at USC Gould.

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Preet Bharara, U.S. Attorney for the Southern District of New York, during his fall semester “Conversation with the Dean” at USC Gould.
EVIDENCE OF EXCELLENCE: INNOVATOR-IN-CHIEF

Innovator-in-Chief
n-Chief

By Gilien Silsby

An authority on international law and economics, Andrew T. Guzman combines the creative, collaborative drive of a modern-day innovator with the endurance of a long-distance runner. As the newly designated dean, he will soon bring this entrepreneurial spirit to the USC Gould School of Law.
To hear his friends tell it, Andrew Guzman probably would have launched a tech start-up if he hadn’t gotten a law degree and gone into academia. Innovation and drive run through his veins.

Guzman, 47, leaves his longtime academic home of the UC Berkeley School of Law to become the new dean of the USC Gould School of Law in July, and he’s bringing his entrepreneurial spirit with him from the Bay Area.

“I think top law schools know that we have to approach the future of legal education differently,” says Guzman, an authority on international law and economics who holds a J.D. and Ph.D. from Harvard University. “The legal landscape is changing and we have to respond. Nobody knows exactly how things will look in five or 10 years, but it will be different than it has been in the past. To thrive, law schools have to be creative, and maybe try some new things that, while not guaranteed, have the potential for a big payoff.”

Guzman builds and achieves—whether he’s writing a book on climate change, launching a new international program or running marathons. Like all successful entrepreneurs, the seemingly unflappable Guzman tackles challenges with purpose—a trait that’s reaped remarkable results.

Guzman began as a junior faculty member at Berkeley Law only two years after finishing law school and rose through its ranks to spearhead the school’s international and executive legal programs. He took the international education program from a tiny staff with a few students to one of the most respected programs in the country. Today it boasts a $15 million budget. The program offers a range of specialized trainings for legal professionals and executives, preparing them for the real-world challenges of a dynamic global environment.

His collaborative approach with faculty and staff has inspired a strident loyalty. Amelia Miazad has worked with Guzman, building Berkeley Law’s “International and Advanced Programs” office (IAP) from nearly the ground up. She says that Guzman has a flair for breaking down hierarchies.

"Andrew does not act as if he has a monopoly on good ideas," says Miazad, executive director of the IAP. "He inspires action and has an imaginative approach to problems. Our office sometimes feels like a ‘start-up’ within the law school. There is an enthusiasm and entrepreneurial spirit that infuses even our most routine processes. This culture is a reflection of Andrew’s leadership."

Eric Talley, one of Guzman’s closest friends and colleagues at Berkeley Law and a former USC law professor, says Guzman is ingenious when it comes to getting around bureaucracy.
“He doesn’t think much of rules that prevent you from doing great things,” Talley says. “Andrew is a really smart and creative scholar who approaches problems differently and collaboratively.”

Charles Weisselberg, Berkeley Law’s founding director of the Center for Clinical Education, who worked at USC Gould until 1998, says Guzman’s scholarly interests are a good fit for USC. “He is an internationalist and he cares deeply about the quality of his scholarship and the scholarship of his peers. He’s very supportive of other faculty members in their research and writing. I know his mentoring has played a very important role in the development of our junior faculty.”

Guzman’s commitment and patience explain how he has successfully completed eight marathons since age 36. His training program includes small but steady goals, including waking up at 5:30 a.m. to run. “The pillow always feels better than going out into the cold,” Guzman says with a chuckle.

“Marathons suit the goal-oriented Guzman. He loves tackling big projects and rarely is overwhelmed by the scope of a complicated venture. Take his book, for one. In 2013, he published *Overheated: The...*
Human Cost of Climate Change. Written for a lay audience, the book took years to research and write, but it’s among his proudest accomplishments.

“My goal was to explain in clear and straightforward terms why we should care about climate change and how our lives and the lives of those we love will be affected,” he says. “I wanted someone like my mom to read it and understand why we should care about it.”

Guzman credits his parents for inspiring his work ethic. Raised in Canada by his Canadian mother and Dominican father, Guzman identifies with his Latin-American heritage.

As the first Latino dean of USC Gould, he wants to make his father proud. “My father was sent to boarding school in Canada at age 13, by himself and not speaking a word of English,” he says, explaining that a repressive dictatorship made it dangerous to stay in the Dominican Republic. “My father had to adapt to a completely alien country and way of life while barely a teenager. His story motivates me. You can see his pride when he recounts the story of not only learning English from scratch, but winning the school’s English literature award when he graduated from high school.”

When he starts in July, Guzman intends to continue the positive momentum set by Dean Bob Rasmussen of growing the quality and reputation of the law school. At the top of Guzman’s list is to recruit senior faculty, leverage the entertainment law and international programs and capitalize on the
newly launched Alternative Dispute Resolution Program, which received a $5 million gift from Judge Judith O. Hollinger ’61 in January (learn more on p. 18).

Achieving these goals may come from doing what he loves best—thinking outside the box. When recruiting faculty, he plans to identify top-notch professors in less-sunny regions of the country—like Ann Arbor, Chicago and Nashville. Guzman plans to use that same approach when recruiting junior faculty.

“USC is an easy sell,” he says. “The USC law faculty is highly collegial, and that is a huge plus academically. We are interdisciplinary, and our student class size is small so you can really get to know your students. We also are housed in the enormously successful institution of USC. And it does not hurt that we will be inviting the faculty we recruit to live in a great city with a terrific quality of life.”

And located in the heart of Los Angeles, Guzman wants to broaden the school’s entertainment law portfolio.

“The intersection of technology and entertainment is important nationally,” he says. “In a perfect world, we would not only focus on entertainment in the Hollywood sense, but also sports law, intellectual property, technology, cyber security and privacy law. USC is already strong in these areas, but could also get stronger and really establish a brand.”

In international law—an area Guzman knows best—he wants to enhance and expand USC Gould’s programs in a “thoughtful, but ambitious way.”

“There are many things we can do to increase our contact internationally—beyond the LL.M.,” he says. “There’s an opportunity to provide legal training and legal teaching and to connect scholarship and academic interest with what goes on with the rest of the world.”

A loftier goal is to increase Gould’s ranking. “As the second-largest city in the country, Los Angeles cries out for a top 10 law school, and my intention is to move USC Gould in that direction.”
Although Guzman does not assume the deanship until July 1, he is making regular trips to campus to meet with Rasmussen, faculty and other stakeholders. He is also learning about Los Angeles and its culture, which is decidedly different from Berkeley.

Guzman has earned the confidence of Rasmussen, who calls Guzman an esteemed scholar and leader in legal education.

“There is no better person to lead this law school than Andrew Guzman,” says Rasmussen, who finishes an eight-year term at the law school this summer. “I have known and admired Professor Guzman for over 15 years. He is a wonderful teacher, a leading international scholar and a talented administrator. Under his leadership, the USC Gould School of Law will continue to advance among the ranks of the nation’s finest law schools.”

Guzman’s wife, Jeannie Sears, and two school-age sons, Nicholas, 15, and Daniel, 12, are looking forward to exploring all of Los Angeles’ offerings—both cultural and fun.

“We see it as our next big adventure,” says Sears. “What’s not to like about L.A.? It’s got great food, great weather, and it’s geographically well located.”

The family plans to live in the Los Feliz or Hancock Park section of Los Angeles so they’ll be close to the heart of the city.

Married for 21 years, Guzman and Sears met as first-year college students in 1986 while serving as pages in the Canadian House of Commons. She earned her law degree at Queens University, in Kingston, Ontario, Canada, and worked as an attorney in bank finance, secured lending and equity investment at Bingham McCutchen in Boston, while Guzman earned his Ph.D. in economics and later his J.D. at Harvard University.

The couple enjoy exploring new restaurants, entertaining friends at home and occasional “binge watching” of television shows—House of Cards, Downton Abbey and the BBC series Sherlock are among their favorites.

For the most part, their sons are the focus of their lives. Guzman coaches soccer, and their weekends revolve around a host of family activities. Their kitchen table is often overtaken by a board game—and not the standard “Monopoly” or “Scrabble,” but games like “Dominant Species” and “The Settlers of Catan.” On a recent Sunday afternoon, the family was engrossed in “Dominant Species,” which they had start-
ed the day earlier. They are fiercely competitive, but clearly enjoy each other’s company, talking strategy through their laughter.

Although their boys are wary about leaving their schools and friends in Oakland, the family has a unique strategy to get them acquainted with Southern California this summer.

“Every summer for the past six years we’ve done month-long or more home exchanges in Europe, which we all loved,” says Sears. “When we move this summer to L.A., we’re going to pretend it’s a home exchange. We’re going to museums, to the beach; we’re going to take hikes. That’s going to be our way of getting to know L.A. and our neighborhood just like we did in Madrid, Paris, and Belgium. While Dad’s in the trenches, we’ll be exploring.”

Speaking of trenches, Sears says the family is prepared for the busy lifestyle Guzman faces as the new dean. Leading a law school is a dream for Guzman, and a leadership position she says he is fully prepared for.

“He’s good at seeing the big picture and he doesn’t get flustered,” she says. At a big university like Cal people would say “That’s too hard to do,” or ‘Nobody has done that before.’ Six months later, Andrew would have done it. He is good at working around problems and figuring out how to get from here to there even if somebody says he can’t.”

Guzman says that’s exactly what he’s looking forward to in his role as dean. “In an institution full of accomplished and driven people, the dean’s job is to make it easier for them to thrive. That means finding out what is getting in the way and removing it, and seeing what will make them even better, and building it.”
Dean Robert K. Rasmussen has long rejected the highly competitive Paper Chase mentality common in top law schools. He believes the law school’s mission is to provide a well-rounded education in an engaging, collaborative and challenging environment, especially one that is supportive and

“Bob’s enthusiasm, energy and vision have produced outstanding results. He is widely respected for his accomplishments and for his vision for our future.” —Richard Chernick ’70, incoming chair, USC Gould Board of Councilors

focused on student success. In pep talks to incoming students, he would advise: “Look to your left, look to your right, and get to know friends and colleagues you will have for life.”

As he looks toward the end of his eight-year term as dean, Rasmussen says he is proud of the collegial and intellectual atmosphere at USC Gould, which has turned out many of the country’s best and brightest attorneys.

“We want to teach students how to be thoughtful scholars and problem solvers,” he says. “USC Gould alumni have created a legacy of leadership in the legal profession, the business world and the communities in which they live. It is our commitment to ensure that the next generation of graduates has the foundation to succeed in an ever-changing world.”

Under Rasmussen’s leadership, student quality, both on an absolute basis and relative to peer schools, dramatically increased. The most recent entering 1L class boasted the highest median grade point average in recent history, maintaining a 95th percentile median LSAT. USC also bucked a 7 percent decline in law school applications nationwide.

USC Gould’s newly graduated class posted one of the three highest bar passage rates in California, along with Stanford University and Berkeley Law. Indeed, the graduating Class of 2014 ranked 15th in the nation and third in California—behind Stanford and Berkeley—in the percentage of students starting careers at large law firms.

Scott Altman, vice dean of USC Gould, who has worked closely with Rasmussen for the past eight years, says Rasmussen is a dedicated leader who clearly loves his job.
“Bob works harder than most anyone in the building and spends all of his time focused on just one thing: how to help our students,” Altman says. “This devotion to student welfare shows in his teaching, in his efforts to improve our curriculum, in his programs to enhance job prospects and in his many efforts to raise funds for student scholarships. Generations of USC Law graduates will be better off because of his leadership.”

MANY LASTING ACCOMPLISHMENTS
Since 2007, Rasmussen has overseen wide-ranging fundraising efforts, initiated dozens of new programs and recruited talented interdisciplinary scholars, including Edward Kleinbard, who served as chief of staff of the U.S. Congress nonpartisan Joint Committee on Taxation before joining USC. Kleinbard attributes Rasmussen as the reason he came to USC Gould.

“Bob has been a mentor and friend, guiding me in my transition to life as a full-time academic, and helping me to shape my research agenda,” Kleinbard says. “At every turn, whenever I was frustrated or flummoxed, Bob would show me the path forward.”

In 2014, Rasmussen launched the law school’s $150 million campaign, landing several sizable gifts, including a $5 million donation from Judge Judith O. Hollinger to launch the Alternative Dispute Resolution Program. (Learn more on page 18.)

Rasmussen has made USC Gould’s international presence a priority by increasing international programs and partnerships with law schools around the world. USC was the first law school in the nation to offer the online Master of Laws degree with the option of earning a certificate in business law. The program enables foreign attorneys and law graduates to learn about the U.S. legal system from anywhere in the world.

Three specialized certificate programs were initiated during his tenure: alternative dispute resolution; media, entertainment and technology law; and business law. These programs combine the resources of the law school and USC faculty with leaders of the Los Angeles legal community to offer extensive instruction for students seeking careers in those areas. The school has also added the Access to Justice Practicum, the International Human Rights Clinic and the Small Business Clinic.

“When it comes to legal education, our goal has always been to continue our history of innovation and creativity,” Rasmussen says. “Law schools in the future have to do more than train students to ‘think like a lawyer.’ They also need to provide an inter-professional education that helps them develop core competencies and the ability to work with others in cognate professions.”

Rasmussen launched and recently expanded the Graduate Volunteer Grant program for recent graduates wanting to gain legal experience while they are looking for permanent jobs. To date, the GVG program has provided stipends and networking opportunities in support of nearly 200 attorneys at a variety of public

“Bob has been an inspiration by example. He has brought admirable tenacity, thoughtfulness and intelligence to bear in pursuing what’s best for USC Gould.”

— Greg Keating, Vice Dean for Faculty and Academic Affairs, Professor of Law and Philosophy
interest organizations, from the District Attorney and Public Defender’s offices to several legal aid and non-profit organizations. These positions enable the graduates to serve their communities and secure a base from which to effect a transition into the legal profession.

The program has proven a game changer for new graduates, says Elizabeth Armour, Dean of Career Services at USC Gould. “Under Dean Rasmussen’s leadership, USC Gould has made a significant investment to support our recent graduates. We are lucky indeed to have a dean who recognized a critical need and did not hesitate to fill a gap.”

Rasmussen introduced dozens of innovative programs, both big and small. OUTLaw, a law student group, made history in 2012 by becoming the first on-campus group to launch an effort to endow a scholarship.

And with Rasmussen’s help, Elyn Saks, a MacArthur “Genius Grant” recipient, launched The Saks Institute for Mental Health Law, Policy, and Ethics in 2010 to foster interdisciplinary and collaborative research among scholars and policymakers on issues of mental illness and mental health. Today it is one of the country’s most respected mental health think tanks.

“Bob has been enormously supportive of my focus on law and mental health—he is, behind the scenes, a big part of the Saks Institute,” Saks says. “He has been a true inspiration.”

In addition to his role as dean, Rasmussen has served the broader legal education community; he was appointed the secretary-treasurer of the Board of Directors of the Access Group, and co-chaired the ABA Dean’s Workshop and the ABA Workshop for New Deans.

Michael Schill, dean of the University of Chicago Law School, says Rasmussen is respected and admired among his peer deans. “I have been incredibly proud of his tenure at USC,” Schill says. “He has worked hard and effectively to improve the school. His integrity, kindness and intelligence are known to all.”

Schill still chuckles about his first meeting with Rasmussen. “It was mortifying and also a sign that Bob would be a great dean. At the time of his appointment, I was the dean of UCLA School of Law. To welcome Bob to town, I invited Bob to lunch in Westwood. When the waiter brought the check, my UCLA credit

“Bob’s down-to-earth personality won him many friends during his time at USC Gould. He and his wife, Professor Rebecca Brown, helped grow the Trojan Family and the spirit it embodies.”

—Dan Woods ’77, partner at Musick, Peeler & Garrett
card bounced. You can imagine my embarrassment. Bob didn’t miss a beat, made the required comment about the finances of the UC system and then paid the bill.”

AN ENTHUSIASTIC LEADER
Both for his achievements and for his dedication, Rasmussen has won the favor of students, alumni and friends, who often refer to him as one of the nicest and most enthusiastic leaders in higher education.

“I saw firsthand Dean Rasmussen’s total commitment to USC Gould,” says Ken Doran ’81, outgoing chairman of the Board of Councilors. “He is dedicated to making USC Gould one of the finest law schools in the country—with the best students, the best faculty and ultimately outstanding alumni who are known in the community for their professionalism, integrity, skill and creativity. His passion for USC Gould is both palpable and infectious.”

An authority on bankruptcy and corporate reorganization law, Rasmussen has taught Contracts nearly every year as dean. He also co-taught a one-weekend intensive course, Commercial Lending—The Syndicated Loan, four times. He loves being in the classroom, staying connected to students.

“As dean, he always seemed to be on the students’ side,” says Jenny Farrell ’11. “He taught my very first law school class, and I remember leaving class being so impressed by him. He is extremely personable and took the time to get to know students. Years after graduation, I would see him at events and he would call me by name. He is really good-natured and so warm and friendly.”

For the remaining months of Rasmussen’s deanship, he is regularly meeting with incoming dean Andrew Guzman, helping to familiarize him with USC Gould. Guzman says that Rasmussen is making his transition seamless.

“Bob has gone above and beyond,” Guzman says. “He has been an amazing resource and mentor as I learn how Gould operates. I cannot begin to enumerate the many ways he has helped me. He is a remarkable leader and an even better friend.”

Rasmussen says leading USC Gould has been the highpoint of his career. “It has been a true privilege to work with and learn from all the members of the Gould community—faculty, staff, students and alumni—to continue the advance of our wonderful law school,” he says. “I am truly thankful to all those who have contributed so generously to helping the school continue to achieve our shared goals during my time as dean. Now I look forward to doing what I can to help our new dean, Andrew Guzman, in carrying our academic mission forward into the future.”

“From day one, Bob fully grasped the essence of our faculty, a perfect combination of rigor and collegiality.”
—Dan Simon, Professor of Law and Psychology

ACCOMPLISHMENTS

- Raised student quality, both on an absolute basis and relative to peer schools
- Boosted inter-professional education opportunities for our students
- Hired a number of inter-disciplinary faculty, at both the senior and junior levels
- Launched $150 million fundraising campaign
- Secured third-largest gift in USC Gould history
- Increased alumni charitable participation by 41.3%

RECOGNITIONS

- USC Gould recognized as the No. 1 school for entertainment law by The Hollywood Reporter in 2013 and one of the premier schools for entertainment law in 2014
- Ranked 15th on The National Law Journal list of “Go To” law schools, based on the percentage of graduates that go to one of the top 250 (as measured by size) law firms in the country
- USC Gould recognized as one of the Top Law Schools for Hispanics by HispanicBusiness.com throughout Rasmussen’s deanship

INNOVATIONS

- The Media, Entertainment and Technology Law Certificate
- Business Law Certificate
- Alternative Dispute Resolution Certificate
- Saks Institute for Mental Health Law, Policy and Ethics
- Mediation Clinic
- International Human Rights Clinic
- Small Business Clinic
- Online Master of Laws, expanded LL. M. program
- U.S. Supreme Court Preview
The USC Gould School of Law received a $5 million transformative gift to launch the Alternative Dispute Resolution (ADR) Program to prepare students in arbitration and mediation, one of the fastest-growing areas of law.

The gift—the third-largest in USC Gould’s history—was made by Judge Judith O. Hollinger, a 1961 USC Gould graduate and retired Los Angeles Superior Court and Beverly Hills Municipal Court judge. Known as the Judge Judith O. Hollinger Alternative Dispute Resolution Program, the program is one of the few of its kind in the nation.

“I am proud to play a role in helping to educate the next generation of lawyers in the important field of alternative dispute resolution,” says Hollinger. “Students will learn how to settle a variety of matters out of court ranging from personal injury and construction to criminal cases. The main point is to resolve cases through settlement, and not clog the court system.”

High costs of traditional litigation and often lengthy proceedings have driven parties to choose mediation over traditional court proceedings. The visionary program, which launched in January 2015, will train future lawyers to arbitrate, mediate and negotiate settlements outside of court.

Dean Robert K. Rasmussen notes the important role of this gift, saying USC Gould is devoted to real-world training of future lawyers, and this new program fits perfectly into that mission.

“In the coming decades, leading litigators will require deep knowledge of ADR, and USC Gould is on the forefront,” Rasmussen says. “This gift is truly impactful and we are so grateful to the generosity of Judge Hollinger.”

In the past several years, USC Gould has become a leader in mediation and alternative dispute education. In 2007, it launched the Mediation Clinic, where law students learn mediation skills and conduct live mediations at the Los Angeles Superior Court. In 2011, USC Gould was selected by the Ninth Circuit Judicial Council’s Alternative Dispute Resolution Committee as the winner of the ADR Education Award, based in part on its innovative work in designing and developing the Mediation Clinic and Advanced Mediation Clinic.

The Judge Judith O. Hollinger Alternative Dispute Resolution Program will further enhance USC Gould’s mediation curriculum by introducing an ADR certificate and a variety of new courses in arbitration and mediation. Adjunct faculty members Richard Chernick, Barbara Reeves Neal (see page 29), Nathan O’Malley and Jules Kabat are teaching several new courses. The program is being coordinated by Professor Michael Burns, a professional mediator and advocate in the field of alternative dispute resolution.
ADR courses. The program is overseen by USC Gould Professor Lisa Klerman, who directs the Mediation and Advanced Mediation Clinics.

The skills learned in ADR programs are highly relevant to all legal careers, from litigation to transactional to business to criminal law, Klerman says. “It fulfills an educational gap in this enormously impactful area that is going to increase in importance in the future,” she continues. “Listening, negotiating and problem solving are competencies any good lawyer should acquire. The new program will not only teach these skills, it will also create opportunities for our students to develop professional contacts, and it will make them attractive job candidates following graduation.”

USC Gould enjoys a long history of training successful mediators, including the Hon. Dorothy Nelson ’56, USC Gould’s former dean; Richard Chernick ’70; the Hon. John K. “Jack” Trotter (Ret.) ’62; Charles Bakaly Jr. ’52; and the Hon. Dickran M. Tevrizian (Ret.) ’65.

“Judith Hollinger’s gift exemplifies philanthropic leadership,” says Chernick, incoming chair of the Board of Councilors at USC Gould, who frequently has been recognized as a top alternative dispute practitioner. “She is a true visionary.”

The new ADR program will complement the Law School’s existing certificate programs for Business Law and Entertainment Law. 

### ADR AS A SOLUTION

In recent years, Alternative Dispute Resolution (ADR)—also known as mediation and arbitration as well as negotiation of settlements out of court—has increased in popularity as the process is seen as a way to reduce the number of judicial cases going through the system, cutting costs to litigants and the courts.

ADR also results in effective outcomes, according to data from the U.S. Department of Justice (DoJ). Based on all cases in which a private neutral conducted an ADR process in DoJ litigation across the country in 2013, the success rate for ADR proceedings was 75 percent, versus 49 percent in court-ordered proceedings.

Further, according to 2013 data from the DoJ, ADR proceedings also reduced costs and the amount of time to resolve a dispute, including:

- $35,077,997 in litigation and discovery costs saved;
- 14,553 days of attorney and staff time saved; and
- 2,692 months of litigation avoided.

Given this strong trend, USC Gould students are demonstrating high interest in the ADR program that launched in January. ADR Program Director Lisa Klerman reports “very large enrollments in the new arbitration classes.” She also notes that USC Gould is “opening up a one-year ADR certificate program for our incoming LL.M. students, beginning in the 2015-2016 term.”

One student who’s taking advantage of the ADR curriculum is Lyndsie Russell, a 3L currently working for Waters, Kraus & Paul in El Segundo. From working at the firm, she’s seen that some cases settle and go to mediation. Russell says that at USC Gould, she’s learning “effective negotiation techniques.”

She continues: “The Mediation Clinic has given me a chance to get hands-on experience working in small claims and civil harassment courts throughout Los Angeles County. Through these classes, I have a better understanding of how to prepare cases for mediation or arbitration—they’ve given me a better understanding of how various factors can impact a person’s decision to settle a case. And I’ve learned how to help people reach a logical solution.”

—Anne Bergman

Previous page: USC Gould Dean Robert K. Rasmussen with Judge Judith O. Hollinger ’61, whose gift will launch the Alternative Dispute Resolution (ADR) program at USC Gould

Above: Professor Lisa Klerman checks in with students who are getting real-world experience through the Mediation Clinic.
When Ryan Wolfe ’12 began studying law, he had one goal in mind: to serve people in marginalized communities. Working toward that dream throughout his time at USC Gould School of Law, he spent his summers and part of the school year volunteering at the Inner City Law Center in L.A., where he provided legal services to homeless people, and clerking for two different Public Defender’s Offices.

As graduation and the bar exam drew closer, Wolfe could see his goal more clearly than ever: He wanted to become a public defender. There was, however, one problem. Public Defender’s Offices only take applications from lawyers who have passed the bar exam. And while he felt well prepared for the exam in the summer, he also knew that it would be late 2012 before he’d receive the results. In the meantime, how would he pay his bills?

USC Gould had a solution for Wolfe, the Graduate Volunteer Grant program (GVG), which allows recent Law School alums to bridge gaps in their résumés by volunteering as lawyers in a non-profit or public service setting.

First offered in 2010, the program was initially designed as a short-term option with grants expiring after three or four months but now has transitioned exclusively into a 12-month program. Short-term volunteers worked 125 to 250 hours a month. Current participants put in 35 hours a week. To date, the GVGs have supported almost 200 attorneys at a variety of host organizations, including: UNESCO, Public Defender’s Offices, the Texas Criminal Justice Coalition and the New York City Law Department.

Wolfe volunteered at the L.A. County Public Defender’s Office, where he now works as a full-time employee. Looking back on his time as a graduate volunteer, he says that the GVG program enabled him to fulfill his dream of becoming a public defender. More than that, he sees GVGs and similar offerings as “a necessary part of the equation for anyone interested in doing public service.”

Another grant recipient in the public sector, Michelle Shaffie ’13, says that the program gave her a chance to prove herself as eager to do public service. Originally a GVG volunteer at the Contra Costa County Alternate Defender’s Office, Shaffie was hired straight from there to the Sacramento Public Defender’s Office. She says: “Graduating from law school without a job is scary. But I think that my willingness to volunteer as a lawyer demonstrated how much I wanted to do this work.”

For USC Gould, the grants are a demonstration of a twofold commitment—to the graduates and to public service. As Dean Robert K. Rasmussen puts it: “Our Graduate Volunteer Grant program enables recent graduates to hone their skills as they transition from law school to the legal profession. Our alumni contribute to the important work of government and public interest firms while they gain real-world experience that builds a foundation for their future careers. It is definitely a win-win situation.”
Dean of Career Services Elizabeth Armour oversees the program, and Career Services Office (CSO) Associate Director Rachel Kronick Rothbart manages daily operations. The CSO works to identify organizations that “have a need for entry-level legal talent, but lack the sufficient resources to employ them,” says Armour. Alumni can also find a host organization themselves that aligns with their interests, she adds, as long as that organization meets certain criteria.

So what about graduates who are not necessarily seeking a career in a government or public sector-focused organization? The GVG program works for them, too, simply by helping them add work experience to their résumés. According to Armour: “The program provides young attorneys with the necessary credentials and experience for gaining employment in a similar setting.”

Case in point: Adam Foster ’14. Drawn to litigation ever since joining the moot court team at the Law School, he volunteered for the California Department of Transportation (Caltrans) in Los Angeles last fall. His work there was all litigation. “It was a very good opportunity to work with some seasoned attorneys on subject matter that was always fascinating,” he says. “It gave me real-world experience.” Foster ended his GVG involvement after three months (and without a gap in his résumé) when the law firm of a fellow Trojan, Roger Buffington ’97, hired him as a litigator in January. Buffington has since confirmed that Foster’s Caltrans experience was a plus for a candidate with excellent credentials.

Lisa Foutch ’13, who is now an associate with Keller Rackauckas LLP, honed her lawyering skills as a GVG program participant at Public Law Center in Santa Ana, Calif. Volunteering for the pro-bono law firm, she learned to do everything from general civil litigation and veterans’ claims to hearings and drafts for motions for summary judgments. Foutch enjoyed the learning experience as much as being of service. “I knew it wasn’t a permanent position,” she says, “that [the Public Law Center] didn’t have the funds to hire me full-time. But I was helping others and building my résumé. The GVG was a great resource to have.”

Helping others and providing a larger public service are exactly what Armour sees as key to the mission of the GVG program: “We are trying to address the justice gap, as there are a lot of legal needs out there that aren’t being met. This program literally helps to bridge that gap.”
USC Gould School of Law recruited a stellar first-year class in 2014, a group that boasts the highest median grade point average in the school’s history, maintains a 92nd percentile median LSAT and is 32 percent diverse.

The demand for a seat in USC Gould’s first-year class increased significantly with a 5 percent surge in applications. USC bucked a 7 percent decline in law school applications nationwide.

“USC Gould School of Law is one of the nation’s preeminent schools, known for our small, cohesive learning environment, world-class faculty and cutting-edge experiential learning,” says USC Gould Dean Robert K. Rasmussen. “It is no surprise that students are drawn to our school and Los Angeles.”

The incoming class of 2014 earned an undergraduate GPA of 3.76, up from 3.60 in 2009. The class also has broad geographic representation: students hail from 89 colleges and universities, and 35 percent of the class is made up of non-California residents.

Not only did the academic quality of the class improve, the size increased to 202 students from 175 the previous year.

A total of 4,578 applications were submitted for consideration, according to Chloe Reid, USC Gould dean of admissions. “We spent a tremendous amount of one-on-one time with applicants. That personal touch is what USC is known for. At the end of the day, it’s about choosing the school that will provide the best overall education. Top students who want a high-caliber, energizing law school experience are drawn to us,” she says.

Reid expects that USC Gould’s 2014-15 admissions cycle will show another year of success. “The momentum is continuing despite a decline in applications nationwide,” she says.
WITH A **5% INCREASE** IN LAW APPLICATIONS

**CLASS OF 2017 HIGHLIGHTS**

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<th>2014 LAW SCHOOL APPLICATIONS</th>
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<td>5% INCREASE</td>
<td>7% DECREASE</td>
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<td>USC Gould</td>
<td>Nationwide</td>
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**STUDENTS REPRESENT**

- **92ND PERCENTILE**: MEDIAN LSAT
- **24 STATES**: COLLEGES AND UNIVERSITIES
- **89 COUNTRIES**: COLLEGES AND UNIVERSITIES

**2009 MEDIAN GPA**: 3.6
- the largest GPA gain of any Top 20 law school in the U.S.

**2014 MEDIAN GPA**: 3.76
EVIDENCE OF EXCELLENCE: LAUNCHING A NEW GENERATION

PASSING THE BAR AND SAVORING SUCCESS

By Gilien Silsby

An impressive 87 percent of this year’s USC law school graduates passed the bar exam, posting the third-highest passage rate in California with Stanford University and Berkeley Law. The increase comes despite a significant average decrease in passage among California exam-takers this year.

“The results are in, and your class is among the best, in the top three,” Dean Robert K. Rasmussen told graduates, friends and family gathered for a bar passage ceremony in December. “You have much to be proud of.”

For more than a decade, USC Gould has been one of the top performers among California law schools, but this year, the school enjoyed its biggest gain when compared to the California average, which was 69 percent.

More than 100 members of the Class of 2014 returned to campus to celebrate the capstone in their legal journey and participate in a formal swearing in to the state and federal bars by the Hon. Bobbi Tillman ’77 and the Hon. Dorothy Nelson ’56.

Nelson, who was dean of USC Gould from 1967 to 1980, told the newly sworn-in attorneys to “be true to yourself and lead a balanced life. Have moral readiness and respect for the law.”

Mera Baker ’14, who is working as corporate counsel at Patch of Land, a real estate crowd funding company, said USC Gould fosters a strong and supportive community, which made studying for the bar “highly manageable.”
“Everyone got together during the summer, and we made lists, shared our outlines and had amazing study sessions,” Baker said. “It would have been a completely different experience had I done this on my own. USC is an extremely collegial environment that you see as a student as well as a graduate.”

Leslie Wolf ’14, who planned to start at O’Melveny & Myers in San Francisco in January, said the school’s outstanding faculty and classes prepared her well. “I had Professor [Scott] Bice for torts, and I feel like he did a great job, not just teaching us substantive law, but also thinking like a lawyer and arguing both sides of an issue. I think that was a very important start in changing the way you think.”

Juan Carlos Olivares ’14, who is working at Latham & Watkins in Los Angeles, agreed, adding: “I had Professor [Edward] Kleinbard for corporate tax. He spent 30 years working in private practice, which is what I’m doing now, so he helped me understand what the client service profession is all about.”

SAVORING SUCCESS
a higher rate than last year

Starting salary for graduating class of 2013 (25th–75th percentile for all types of employers)
A VOICE FOR TRANSPARENCY

Robert M. Saltzman balances teaching at USC Gould with service on the L.A. Police Commission

By Lori Craig

In a year that brought increased public scrutiny of police departments across the nation, the Los Angeles Police Department faced questions and higher tensions around several incidents, including the shooting of a mentally ill black man, the misreporting of crime statistics and officers’ alleged tampering with in-car recording equipment. If it was an eventful time for the L.A. Police Commission, it was particularly so for Professor of Lawyering Skills, Robert M. Saltzman.

Saltzman’s perspective drew substantial attention when he cast the lone vote against reappointing LAPD Chief Charlie Beck for a second five-year term.

Key among his concerns are the department’s discipline system and the chief’s respect for civilian oversight. Saltzman is troubled by what he perceives to be the inconsistent way officers are disciplined when they have committed the same or similar violations. Perhaps more worrying to him is a lack of transparency from the department, which was underscored by several recent high-profile incidents, including the use of “ghost cars” —false internal reports showing more patrol cars in the field than were actually present.

“In my view, the only way that the police commission can function effectively as the civilian oversight for the police department is if the chief of police is fully in tune with the commission’s independent oversight responsibility,” Saltzman says. “There were a number of instances which made me question that: Information that was not shared with us at all, information that was not shared with us in a timely manner, and providing us, on occasion, with information that is just inaccurate.”

The vote wasn’t an easy one for Saltzman, who “[doesn’t] really like conflict,” but both he and Beck expressed their interest in working together through the next several years of the commission term.

“Given the kind of important national issues we’re dealing with, I think our diversity gives the commission some added credibility that we might not otherwise have.”

— Robert M. Saltzman, Los Angeles Board of Police Commissioner and USC Gould Professor of Lawyering Skills
“I don’t think there’s any question but the LAPD is doing a better job now than it was just a few years ago,” Saltzman says. “The seriousness with which the department takes community policing, actually going into the community, getting to know people, knowing enough about the community to know what the serious risks are and how to respond appropriately, is really night and day from what it used to be.”

Saltzman also enjoys working with his now-seasoned fellow commissioners.

“It’s a very diverse group of people, with only one straight male, and it’s a majority minority-female commission,” Saltzman says. “Given the kind of important national issues we’re dealing with, I think our diversity gives the commission some added credibility that we might not otherwise have.”

Saltzman says that, “the diversity within the LAPD ranks is especially important given the diversity of the population the LAPD serves, a point made abundantly clear by the national events of the past year.”

Saltzman particularly enjoys speaking to the new police officers as they graduate from the Police Academy. “I use the opportunity to remind the new officers that we expect them not only to protect us from harm, but also to protect our Constitutional rights. In other words, not to break the law to enforce the law.”

In addition to his role in police governance, Saltzman continues his tenure at USC Gould, where he first taught in 1980-81 and became associate dean in 1988. His job has evolved in the last 27 years, and he currently oversees the growing Academic Support Program. A challenging job market and increasingly motivated students mean there is no longer a stigma associated with seeking support, and while he used to see about 40 percent of the first-year students participate in the fall exam preparation workshop and practice exam, last fall more than 170 of 200 students completed the program.

“That was tremendous,” Saltzman says. “It was a huge amount of work for us because we only gave ourselves a five-day turnaround to grade and add comments to the exams, but it’s really great to feel that the students appreciate the value of what we’re doing.”
The USC Gould community celebrated the installation of Edward Kleinbard as the Ivadelle and Theodore Johnson Professor of Law and Business at a ceremony in October.

Kleinbard, an internationally renowned tax scholar and policy advisor, who has quickly become a leader in academia, reflected on the intellectual mission of any great law school.

“I believe that one feature of a great law school that distinguishes it from other schools or departments is that the law school’s tenured faculty should find ways to engage directly with the larger world through the medium of law,” Kleinbard said. “For example, through litigation projects, government service, applied papers aimed at influencing policymakers, or clinical work.”

“The award of the Johnson Professorship signals that Ed is now one of the leading tax scholars in the academy,” Dean Robert K. Rasmussen said. At the ceremony, Rasmussen also pointed toward Kleinbard’s impact on the USC Gould community.

“Ed has shared with us his ideas; he has reminded us on multiple occasions that our primary mission is to take our ideas and instill them in our students so our students become effective practicing lawyers,” he said.

Kleinbard shifted the praise to USC Gould’s more recently hired faculty members, including Sam Erman, Alex Lee, Emily Ryo and Abby Wood. “I am overwhelmed by the weight of the great honor of being awarded the Johnson Chair in Law and Business, and I very much hope in turn that in a few years’ time I will sit in the audience as each of you is invested with a chair for your distinguished contributions to legal scholarship and to the life of our community.”

His experiences in government, private practice and academia culminated in the publication of his book, *We Are Better Than This: How Government Should Spend Our Money* (Oxford University Press, 2014), which has received critical acclaim.

Kleinbard, who joined USC Gould in 2009, previously served as chief of staff of U.S. Congress Joint Committee on Taxation. Prior to that appointment, he for more than 20 years was a partner in the New York office of Cleary Gottlieb Steen & Hamilton LLP.

He has testified before Congress on tax policy matters and written multiple opinion pieces for *The Wall Street Journal, The New York Times*, CNN.com and other media outlets. He is frequently quoted in news stories.
SETTLEMENT CHAMPION

Adjunct Professor Barbara Reeves Neal shares her secrets for successful mediation: Listening and patience

by Christina Schweighofer

To watch Adjunct Professor Barbara Reeves Neal lean forward as she delves into the topic of alternative dispute resolution (ADR,) to see the intensity in her eyes as she touches on cases and conundrums, to hear her talk about mediation and arbitration and how she likes to combine both into something she calls med-arb-med—it is to know that her current work is her passion. But it wasn’t always so.

Neal, who teaches ADR classes at USC Gould School of Law, spent many years in other lines of legal work before switching to mediation and arbitration. A graduate of Harvard Law School, she clerked for Judge Alfred T. Goodwin on the United States Court of Appeal for the Ninth Circuit, worked as a prosecutor for the United States Department of Justice and as a partner and litigator in law firms, and eventually became the associate general counsel of a large power company. She liked all that. “It’s fun to be a show person and to perform,” she says looking back on the first part of her career and especially on her trial work.

As time went by, the role of the aggressive lawyer who presents things as black and white, who fights ardently for one side or the other, suited Neal less and less. She found herself becoming more understanding of how people can hold differing opinions. Having long volunteered as a mediator and arbitrator for the courts, she increasingly enjoyed using the interpersonal skills that those who want to be successful in ADR need to have mastered: listening and patience. “If you tell people what you think and you push them there too soon, they may not be ready to go there,” she says. “We change our minds in increments.”

Neal finalized her transition from litigation to mediation and arbitration in 2006, when she joined the private ADR provider JAMS in Los Angeles as a full-time neutral and special master. Convinced that knowing how to use ADR tools is a critical skill for every lawyer to have, she became a lecturer at USC Gould last fall. She is excited that the law school with its newly implemented ADR certificate program is in the vanguard of ADR education in California and that its students will graduate knowing that there is a third career option beyond litigation and transactional law. More than that, she believes that ADR will eventually replace the costly, time-consuming and risky process of litigation. To put it in her own words: “I think that someday we may look back at the way we try cases in court today as being similar to the way people resolved disputes by having gladiators go and fight in a forum somewhere.”

Barbara Reeves Neal, a full-time neutral, who also teaches ADR at USC Gould, photographed near the JAMS office in downtown Los Angeles.
Stellar Reunion

Alumni from 10 class years came together last June to celebrate their USC Gould reunions.


The generosity of each class proved stellar, as reunion gifts totaled more than $700,000. Members of 1964 were the highest givers, while the Class of 2009 boasted the highest participation. Members of the Class of 1994 ranked No. 1 in attendance.

1. Staci M. Tomita ’09 and guest
2. Robert Forester ’94 and Ted Russell ’94
3. John Zarian ’89, Leisa Zarian, Jamie Hagopian, David Hagopian ’89
4. Danny Guggenheim ’04, Jenna Guggenheim ’04, David Reinert ’04, Breann Nu’uhiwa ’04, and Pono Nu’uhiwa
5. The USC Song Girls brought their school spirit to the event.
6. Mehrnoosh Yazdanyar ’04, guest, Shadie Berenji ’04
7. Alex Alonzo ’74 presents Dean Rasmussen with check representing reunion gifts
8. Casper Partovi ’99 and Jaqueline Petitto
9. USC Gould Professor Rebecca Brown, Dean Rasmussen, Brad Childers ’89 and Gwynnae Byrd ’89
A Half-Century of Fighting On

Members of the Class of 1963 and earlier celebrated their law school experiences and the collective accomplishments of fellow alumni at the Half Century Trojans Reunion in September 2014. USC Gould Professor Susan Estrich, the Robert Kingsley Professor of Law and Political Science, presented a short talk to the group focused on “Politics, Television and the Midterm Election.”

1. Lillian Wyshak ’56 and Bob Holtzman ’54 with guests
2. Ambassador William Jones ’52
3. Harold Wax ’51 (with son Jon Wax), Irwin Goldstein ’63, and Mike Loshin ’63.
As an innovator in legal education, the USC Gould School of Law has shaped generations of top-notch lawyers and thinkers. Keeping USC in the front ranks of the nation’s leading law schools requires substantial investment to elevate the school’s learning environment, fund student scholarships and support faculty research, programs and public service.

Since USC Gould publicly launched its fundraising campaign in February 2014, the school has raised $12.85 million to finance these priorities, bringing the total amount raised thus far to $32.4 million. This historic fundraising initiative is part of the $6 billion Campaign for the University of Southern California, which seeks to strengthen USC’s 22 academic units and expand their positive impact on the community and world. The USC Campaign recently passed a key milestone, crossing the $4 billion mark this January.

USC Gould has been the beneficiary of several significant gifts during the past year that will help extend its influence far beyond campus, whether by training the next generation of legal leaders, fostering alternative methods for settling conflicts, or broadening access and promoting reforms to the justice system.

In January, the USC Gould School of Law received its third largest gift: $5 million from Judge Judith O. Hollinger ‘61 to launch an Alternative Dispute Resolution (ADR) Program (see p. 18). Further recent gifts to USC Gould include approximately $2 million from the estate of David and Lee Hayutin to provide scholarships to students, with preference for those who served honorably in the United States Navy.

The Hayutin family also bequeathed approximately $2 million to the USC Price School of Public Policy to provide scholarships for Naval Reserve Officer Training Corps (NROTC) students at USC. David Hayutin was a double graduate of USC. He served as a naval reserve officer while an undergraduate student before earning his degree in physics from the USC Dornsife College of Letters, Arts and Sciences in 1952. After serving as a commissioned officer in the Navy, he earned his law degree at USC Gould in 1958.

“David was a proud USC graduate and Navy veteran, and was extremely involved in our Institute for Corporate Counsel, the annual Mentor Lunch and Scholarship Lunch,” said Dean Robert K. Rasmussen when the gift was announced last October.

“As a result of the Hayutin family’s generosity, the David and Lee Hayutin Law School Scholarship Fund will further that commitment and benefit future USC Gould students who have had the profound experience of serving in the Navy. Scholarships such as these improve our ability to provide a world-class legal education to some of the most deserving students.”

ADDITIONAL RECENT GIFTS INCLUDE:

$500,000 from C. Neil and June Ash to support USC Gould’s highest priorities. Neil Ash is an alumnus of USC Gould, class of 1950.

$1 million from Jeff and Samira Sine to create the Sine Family Endowed Scholarship Fund for USC Gould students. Jeff Sine is an alumnus of USC Gould, class of 1982.

$300,000 from the Sidney R. Baer Jr. Foundation to the Saks Institute for Mental Health Law, Policy and Ethics. The gift will support the institute’s research and educational programs, and help it launch new mental health initiatives.

$250,000 from an anonymous donor to establish the Leonard M. Marangi, William S. Johnstone Jr. and George R. Baffa Endowed Scholarship Fund.
In July 2014, Hovanes Margarian ’06 and his brother, Armen, also a USC alumnus, celebrated the grand opening of the new Glendale, Calif., office of the thriving law firm they founded together eight years ago.

Yet it wasn’t Margarian’s original intention to become a lawyer. After earning his undergraduate degree in biological science from USC Dornsife, Margarian had applied for medical school, with the intention of becoming a pediatric cardiothoracic surgeon. But then a friend dared him to take the LSAT without studying. Margarian took the dare and ended up scoring 164 out of 180.

Margarian’s friends were impressed and introduced him to attorneys who were USC alumni. The realization that it would take only three years to finish law school and become an attorney, compared to 14 years to become a surgeon, was the clincher for Margarian.

“I realized I loved the medical profession, but not the lifestyle that came with it,” he says. “I decided to go to law school so I could start supporting my parents sooner. Within two months I changed everything I had been planning on for the previous 10 years of my life.”

Going to USC Gould was no-brainer for Margarian, who was born in Los Angeles, and emigrated to the United States at the age of 13. “USC is my second home,” he says. “I knew coming out of law school I would be a better contender in the legal profession if I had a double degree from USC.”

After earning his J.D., he launched the Margarian Law Firm, which is now a full-service mid-size firm with seven associate attorneys who handle matters in over 10 areas of law.

“I started out litigating automobile defect and dealer fraud cases,” he says. “My clients were often financially-challenged immigrants, who had been taken advantage of by unscrupulous dealerships and could not afford to hire an attorney. “Being new myself, I realized that I had to gain clientele by working on contingency and earn my reputation.”

He adds that he found these cases to “be extremely gratifying, as I was helping consumers whose lives were turned upside down” because they bought a defective car or were defrauded by a dealership. “Soon the community began to trust by work ethic,” he says. “Over time, I expanded my firm’s services and hired more associates.”

Margarian also helped to bring a successful class action case against the Los Angeles Department of Water and Power for waste collection overcharges in which residents had been overcharged by about $6 million over several years, according to the Los Angeles Daily News.

The former elected president of the Downtown Alumni Club of USC, Margarian also co-founded the USC Armenian Alumni Association with his brother.

—Susan Bell
For Jason Ortega ’14, the need is pressing.

Individuals all over the globe are being mistreated because of their sexual orientation, some even assaulted and murdered. In fact, there are approximately 78 countries that criminalize homosexuality. To seek protection, many LGBT people will come to the United States. That’s where Ortega comes in.

Over the last five years, Ortega has built up a wealth of experience. While he was in law school, Ortega was part of the USC Immigration Clinic, where, under the guidance of USC Gould Clinical Professor Niels Frenzen, he represented refugees before a number of courts, including the Ninth Circuit. He has also spent time working with LGBT victims of hate crimes and domestic violence.

During his time in law school, Ortega noticed the need to help LGBT refugees, prompting him to apply for the fellowship at the start of his 3L year.

“After my first year with the Immigration Clinic, I saw that there were a huge number of immigrants who needed assistance,” he says.

Ortega began his Equal Justice Works Fellowship at the Center last September. According to the Equal Justice Works website, the organization is the largest provider of public interest fellowships in the country and awarded 61 fellowships in 2014. These paid fellowships allow dedicated law school graduates to go to work for those in need.

On a daily basis, Ortega’s work varies. He says that he is mostly engaged with client services and is typically working with homeless youth—usually under the age of 25—who have recently entered the country. At other points, he says that he is involved in some policy work.

Ortega’s current job is within a field he’s been involved in since his law school days. And though it can be exhausting at times, the Montebello native understands the impact his work can make.

“T’ve been doing this work for two years and it has been very rewarding,” says Ortega, who is supervised by USC Gould alumnus Roger Coggan ’74 and assisted by Graduate Volunteer Grant program participant Socorro Moraza ’14. “There are people with serious needs, and you are doing work that matters and can make a total difference in their lives. Some are matters of life and death. It can be very stressful, but it is very rewarding.”

Ortega is an Equal Justice Works Fellow sponsored by both Apple Inc. and O’Melveny & Myers LLP working at the Los Angeles LGBT Center. The project he crafted for the fellowship is to provide legal representation to recent immigrants of the LGBT community who have been persecuted or tortured and seek asylum protection.
As a music industry reporter, Jean Rosenbluth ’93 held front row seats to any concert, and every new CD landed on her desk. She interviewed Phil Collins and Aimee Mann. She watched Tom Waits win over a jury. “It was a very heady experience,” she says. And yet, she gave it all up. What happened?

Rosenbluth, who in 2011 was named a U.S. magistrate judge for the Central District of California, began her journalistic career in New York City. Obsessed with rock music since her teenage years in New Jersey—“I was always the weird girl with all the records,” she says—she loved the Rolling Stones, the Byrds and other “more obscure people,” but lacked musical talent of her own. The one thing she excelled at was writing. After graduating from Barnard College, she briefly worked for a history magazine, then for Billboard, “the music industry's bible.” In 1988, Daily Variety hired her as a music business reporter, and she moved to Los Angeles.

Rosenbluth’s beat at Variety included celebrity trials. The proceedings—“They were like mini soap operas,” she says—fascinated her, but also left her feeling inadequate as a reporter because she had no background in law. “Neurotically fastidious and a perfectionist” by nature and determined to improve, she enrolled at USC Gould School of Law, left Variety and covered the music industry as a stringer for the Los Angeles Times instead. Looking back, Rosenbluth likes to say that she never planned on becoming a lawyer. But at some point, something about shaping a life around rock music began to feel wrong. “It seemed a little frivolous,” she says. “Plus, I didn’t want to be 45 years old and go to Metallica concerts for a living.”

And so she made a second career, in law. She spent two years as a clerk for judges, seven more as a federal prosecutor in L.A. In 2002, she joined the faculty at USC Gould to direct and revamp the legal writing program. By the time she left USC in 2011 to become a magistrate judge, the law school was offering four advanced legal writing classes, and the bar passage rate had risen significantly.

Rosenbluth still goes to rock concerts, but the frivolous days are long behind her. Being an Assistant U.S. Attorney taught her to empathize with defendants, to see them in light of their challenges: drug addiction, developmental disabilities, abusive childhoods. “I think when I took that job I thought that many criminals were evil,” she says, “and I came to learn that that’s not the case.”

As a judge, Rosenbluth sometimes wakes up in the middle of the night, thinking about a case, about the consequences of her rulings. “It’s very humbling,” she says, “The stakes are so high for some of the litigants: Whether somebody spends the rest of their life in prison or not ….” The sentence hangs in mid-air. Her work life has gone from heady to hard. But Rosenbluth wouldn’t have it differently. “I look at this as a public service job,” she says, “and am very proud and grateful that I get to do this.”
As an undergraduate at San Diego State University, Lindsay Toczylowski ’08 was volunteering as a court-appointed advocate for foster children when she encountered a young girl who was an undocumented immigrant from Mexico.

“Seeing her discouragement at having little or no chance of ever working legally in the United States or pursuing higher education motivated me to look deeper into the social situation of undocumented persons in San Diego,” says Toczylowski, a founding member and former coordinator of Amnesty International’s San Diego-Ocean Beach chapter.

Today, she is the directing attorney for representation programs at Esperanza Immigrant Rights Project, a nonprofit Los Angeles law firm. During the 10 years in between, she saw hundreds of similar cases, and has guided Esperanza to become the largest nonprofit program in the United States representing unaccompanied immigrant kids seeking relief from deportation.

Her first experience with immigration law came when she was a student attorney with the USC Immigration Clinic at Gould for two years, working under Clinical Professor Niels Frenzen’s guidance on cases of asylum and relief for abused women. “All the material I was learning in class at USC got put into practice right away at the clinic,” Toczylowski says. “And, as soon as I started working there, I knew that this was exactly what I wanted to do.”

She spent both of her law school summers in Nicaragua, where she interned first with a domestic violence legal-aid clinic and second with the USAID Respect for Human Rights Program, evaluating the effectiveness of the program’s Alternative Dispute Resolution Centers. As the 2008-09 Irma’s Postgraduate Fellowship recipient, she worked on refugee cases in Ecuador, further developing her Spanish fluency. These experiences grew out of her involvement with USC Gould’s Public Interest Law Foundation (PILF), which she led as president during her 2L year.

Toczylowski says her Spanish enables her to represent clients that many other attorneys can’t, and that leading PILF gave her management skills she applies to meeting the needs of Esperanza and its clients.

“I know how hard people are trying to have a better life in the U.S., free from the danger and abuse in their home countries,” says the mother of a 5-year-old daughter and a son born last December. “Because of how broken our immigration system is, it’s very difficult for them to overcome obstacles on their own.”

The current refugee crisis has prompted Esperanza to double the number of attorneys on staff, and this year the organization expects to nearly triple the number of cases it handles, she says. Toczylowski also has hopes for improving how the legal system handles immigrants.

“The main thing I’d like to see as part of immigration reform in the U.S. is the creation of a public-defender system for all immigrants,” she says. “The arc of justice is bending that way. I would like to see that in my career and be a part of setting it up.”
Law and love have blissfully intersected for Marie-Josée Cantin Johnson ’04.

Currently based in Los Angeles as vice president of licensing for Technicolor’s Intellectual Property Licensing division, Cantin Johnson’s first position after obtaining her LL.M. at USC Gould was with Proskauer Rose LLP, where she litigated commercial, intellectual property and entertainment cases.

While at the firm, she participated in one of its pro bono efforts, the List Project to Resettle Iraqi Allies. She represented Iraqi refugees who were persecuted for helping the U.S. military during the war in Iraq and were seeking asylum. “I loved that it was international human rights work,” she says.

She also came to love the founder and organizer of the project, Kirk Johnson. “We worked together via e-mail and over the phone for eight years, and finally met after he published a memoir of his work a year and a half ago,” Cantin Johnson explains. “One year later, we were married. Had I not been a lawyer and made all of the decisions I made to do this work, we wouldn’t have met.”

A native of Montreal, as a teenager she saw law as an opportunity to explore her many interests, ranging from entertainment to business to psychology. After earning a bachelor of laws degree from the University of Montreal Law School in 2001, she practiced commercial litigation for two years.

The master of laws degree, with a concentration in business and entertainment, was next on her to-do list, in order to deepen her understanding of those areas and be able to practice in the United States. During her USC Gould studies, she was president of the LL.M. Student Bar Association, a position she credits with developing her leadership skills and broadening her network of contacts.

Cantin Johnson, who is licensed to practice law in both the U.S. and Canada, gave back by being a guest speaker at USC Gould in 2008-09, advising foreign students in the LL.M. program about how to adapt to and succeed in the U.S. market, using their competitive advantages.

In her position with Technicolor, a French-owned company operating in the U.S., she finds her knowledge of two legal systems and fluency in French and English an advantage.

“I build partnerships internationally, currently to negotiate intellectual property licenses,” she says. “Understanding the sensitivities of different cultures and leverages that can be used in some markets and not others—that global nature is something I really enjoy.”
**Bernard W. Minsky ’48** died on Feb. 23, 2014. He was 93. Minsky graduated from U.C. Berkeley before serving his country as a Lt. Commander in the U.S. Navy during WWII. He graduated from USC Gould and had a successful law practice for more than 50 years. He was predeceased by his wife, Edith Kozberg. Minsky is survived by his brother, Sid; daughter, Jan; two granddaughters; and niece.

**William Marshall Morgan ’50** died on April 3, 2014, at the age of 92. Marshall, as he was known, interrupted his studies at the University of Pittsburgh to join the Army Air Corps during WWII. He returned to graduate in 1947 before attending USC Gould. He began his long legal career as a deputy city attorney in Los Angeles and later entered private practice. He was a founding member of the American Board of Trial Advocates and was named California Trial Lawyer of the year in 1987. Morgan is survived by his wife, Barbara Brough; four children; and grandchildren.

**Elaine B. Schoech ’50** died on Dec. 13, 2013. She was 87. Born in Los Angeles, Schoech most recently was a resident of San Jose, Calif. She is survived by daughter Teri.

**Martin L. Abrams ’51** died on Sept. 20, 2013, at the age of 91.

**Daniel C. Olney ’51** died on Dec. 16, 2013, at the age of 89. Born in Tucson, Ariz., Olney served in the U.S. Army during WWII, receiving the Bronze Star and two Purple Hearts. He attended Oxford University and USC Gould. Olney was predeceased by sons John and Danny. He is survived by his wife of 65 years, Norma; two daughters; three grandchildren and four great-grandchildren.

**Donald B. Caffray ’53** died on Oct. 10, 2014.

**Russell A. Cannon ’54** died on March 17, 2014, at the age of 85. Cannon attended UCLA before attending USC Gould. He was a school board member in California, served as a member of the state legislature in Utah and in several Rotary clubs, and was a founder of the Draper Rotary Club. Throughout his life, he served on a number of missions for the Church of Jesus Christ of Latter-day Saints. Cannon is survived by his wife, Marilyn Creer; three children; and two grandchildren.

**Milt Yusim ’54** died on Feb. 28, 2014. Yusim completed his undergraduate studies at USC before attending USC Gould. He went into private practice, opening several of his own firms, most recently Yusim, Stein, Hanger, Cassidy and Olsen. He retired in 2000 and worked as a consultant and mediator. Yusim is survived by his wife, Jody; four children; and three grandchildren.

**Arnett Hartsfield Jr. ’55**, a firefighter, lawyer and educator who helped integrate the Los Angeles Fire Department, died on Oct. 31, 2014. He was 96. Hartsfield was a firefighter for 15 years, serving in one of the city’s two all-black stations, before receiving his law degree from USC Gould. The year he graduated, the department began a long and contentious integration. Hartsfield kept a record of the injustices and turned the material into “The Old Stentorians,” written with Billy Mills and published in 1973. After retiring from the fire department, Hartsfield began representing clients for free and teaching at local colleges. He taught for 20 years, retiring in 1988. Hartsfield is survived by his wife, Jeanne; three children; three grandchildren; two great-grandchildren; and two great-great-grandchildren.

**Orville A. “Jack” Armstrong ’56**, retired Los Angeles Superior Court judge and California Court of Appeal Justice, Division Five, died at age 85 on Dec. 22, 2014. Armstrong was president of the State Bar in 1987-1988. He joined the U.S. Army Air Corp at age 17 in 1946, where he was trained as a radar technician. Although recruited by the St. Louis Cardinals as a pitcher, he instead earned a Bachelor of Business degree with honors from the University of Texas in 1953. Armstrong
received an LL.B. from USC Gould in 1956, and, while there, was a member of the Board of Editors of the University of Southern California Law Review and of Legion Lex, the Law Center’s support group. Armstrong was an associate of several law firms from 1957–67, a partner at Armstrong & Lloyd from 1967–75, and a partner at MacDonald, Halsted & Laybourne from 1975–88, when the firm was absorbed by Baker & McKenzie. He was appointed by Gov. George Deukmejian to the Superior Court in 1991 and by Deukmejian’s successor, Pete Wilson, to the Court of Appeal two years later. Armstrong was preceded in death by his wife, Mary Dean Armstrong. He is survived by his three children and eight grandchildren.

Victor A. Gorham ’57 died on Aug. 11, 2013, on the 62nd anniversary of his marriage to Laura Lou Rice. He was 84. After a stint in the Marines, Gorham attended Compton Junior College, where he met his future wife. He received his business and law degrees from USC. Gorham was very active in the city of Tustin, where he served as president of the Tustin Host Lions’ Club and president of Tustin’s Chamber of Commerce, among many other activities. He was elected Tustin Area Man of the Year in 1993. In addition to his wife, he is survived by his three daughters, 10 grandchildren and 7 great-grandchildren.

Patrick Sheehy ’59 died on Feb. 9, 2014, at the age of 81.

Francis K. Friedemann ’55 died March 19, 2014, at the age of 82. He was an attorney for 45 years.

Harvey Raymond Gerber ’61, died on Dec. 17, 2014, at the age of 80. He was an attorney and Mayor of Rancho Mirage from 2002-2003. After enlisting in the Army, where he served with Air/Sea Rescue in Korea, Gerber attended Loyola University, eventually transferring to USC Gould to complete his degree. Gerber worked for both small and large law firms, ultimately venturing into his own practice where he spent the majority of his 35-year career in law practice. He was often called upon to serve as Judge Pro Tem in Orange County. In 2000, he was elected to the Rancho Mirage City Council. He is survived by his wife Angie; five children and seven grandchildren.

Vincent Fish ’62 died on Jan. 13, 2014, at the age of 81. Born in L.A., Fish was a longtime senior partner at Chase, Rotchford, Drukker and Bogust. He is survived by his wife Kathy; four children; six stepchildren; grandchildren and great-grandchildren.

James Brent Clawson ’66 died on Nov. 10, 2013, at the age of 74. Clawson worked in the Nixon White House and later in the Department of the Treasury. In 1976, he accepted a diplomatic position in Belgium to the World Customs Organization (WCO). He opened a trade consulting practice in 1981, which he operated until his passing. Clawson is survived by his wife, Leda Jeannette Giles; four children; and 12 grandchildren.

Ivan L. Klein ’71, veteran criminal defense attorney, died Feb. 13, 2014. He was 76. A lifelong Angeleno, Klein earned his B.A. in English and M.A. in Political Science at UCLA, and his J.D. at USC Gould. He began his career as an L.A. County Deputy Public Defender, later leaving to enter private practice, which he maintained until his death. Klein is survived by his wife, Paula.

Esther Ann Crawford ’84 died on Jan. 18, 2014. She was 53. Born and raised in South Dakota, Crawford received her B.A. from the University of South Dakota before attending USC Gould. She worked as an in-house attorney, then ran a solo practice, and later served as a law librarian for the University of Denver. She received a master’s degree in Library and Information Sciences from the University of Texas in 1996 and the remainder of her career was spent as a librarian for Rice University. Crawford is survived by her husband of 22 years, Benjamin D. Knittel.

David R. Hendricks ’87 died on March 1, 2014, at the age of 51.

Patricia M. Berry ’90 died on April 16, 2014. She was 60 years old. Born in Havana, Cuba, Berry received her B.A. from the University of Redlands and her Master of Fine Arts from the University of Washington. She then attended USC Gould, where she was a member of the Southern California Law Review and graduated Order of the Coif. She practiced employment law at Young, Zinn & Bate in Los Angeles. Berry is survived by her mother, Martha Berry, and her two sisters.
This year’s USC Gould Mentor Lunch gave deeper meaning to the term “Trojan Family Network.”

Joseph Porter III ’71, a regular at the annual event who serves on the USC Gould Alumni Association board, arrived this year with his son, Joseph Porter IV, a first-year student. While Porter confessed that this year’s lunch felt more special because of his son’s presence, he quickly added: “Do you want to know the real reason I’m here? It keeps me young. I work in copyright litigation, and I always pick up something about trends and new platforms.”

The annual USC Gould mentor lunch offers a premier opportunity for 1Ls seeking practical advice about pursuing a legal career. Students are grouped with alumni at assigned tables based on shared interests, such as international, entertainment or public interest law.

This year’s event, held at Town and Gown on Feb. 25, 2015, drew 320 students and alumni, who represented class years from 1967-2014 and filled the room with courtroom anecdotes and litigation war stories, but above all, camaraderie.

“No other law school can throw an event like this because we have the best alumni network of any law school in the country,” Dean Rasmussen told the crowd, who broke into applause. “But it’s up to you students to best take advantage of the people sitting next to you. Going forward, it’s on you to maximize your experience today.”

That’s just what Rick Zou ’17 was doing at his table, where the focus was international law. “I’m getting specific advice on where I should work this summer,” he said. “Plus, I feel like I’m making relationships that will last for a long time.”

For the mentors, it can feel gratifying to know that they can “pay it forward by helping students starting out in their legal careers,” said Karen Wong ’86, who is chairing this year’s Law Firm Challenge. “Students can ask questions and seek advice in a friendly environment, and they can ask questions that they may not necessarily feel comfortable asking in a formal interview setting, such as ‘How do you balance your family and work life as a woman lawyer?’”

And it turns out, even mentors need mentors. Lee Tsao ’96 has attended the Mentor Lunch for years. He said that mentors have played a vital role in his career—from the time he was a fledgling attorney to his appointment last year as Los Angeles Superior Court judge.

“I love mentoring young lawyers and students,” he said. “Mentors are important for them but also for practicing attorneys. I have always had a mentor. I have one today as a new judge. It’s wonderful to be able to confide and get advice from a mentor.”
Be an active member of the USC Gould School of Law network! Enter your firm, company or organization in the Law Firm Challenge and rally your fellow Trojan alumni in support of the law school.

The Law Firm Challenge: supporting students, increasing participation, making connections.

TO LEARN MORE ABOUT THIS FUN AND FRIENDLY COMPETITION, VISIT LAW.USC.EDU/LFC OR CONTACT ALLISON EDINGER AT 213-821-3584.
THURSDAY, APRIL 16
OUTLaw Endowed Scholarship Event
Los Angeles Athletic Club

TUESDAY, APRIL 21
Los Angeles County Bar Association
Entertainment Law and Intellectual Property Panel
USC Gould School of Law

THURSDAY, APRIL 30
Public Interest Law Foundation Luncheon
USC Ronald Tutor Campus Center

FRIDAY, MAY 15
USC Gould School of Law Commencement
Founders Park on USC Campus

SATURDAY, JUNE 13
JW Marriott at LA Live in Downtown Los Angeles

MONDAY, SEPT. 22
Half Century Trojans Lunch
USC Town and Gown

SATURDAY, NOV. 7
USC Gould Alumni Association Tailgate
USC Gould, Crocker Plaza

FRIDAY, DEC. 4
Bar Admissions Ceremony
USC Town and Gown