

University of Southern California Gould School of Law
Class of 2019 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 224							
Employment Status Known:							
Bar Passage Required/Anticipated	196	87.5	147	120,000	190,000	190,000	158,695
JD Advantage	17	7.6	.	.	.	.	.
Other Professional	1	0.4	.	.	.	.	.
Continuing Studies Full-time	5	2.2	.	.	.	.	.
Not Employed-Seeking	5	2.2	.	.	.	.	.
Subtotal	224	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2020

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	5	2.2	.	.	.	.	.
Employed	214	95.5	149	110,000	190,000	190,000	157,538
Subtotal	219	97.8					
Employment by Sector							
Private Sector	179	83.6	136	165,000	190,000	190,000	166,065
Public Sector	35	16.4	13	60,000	65,000	75,460	68,333
Subtotal	214	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	196	91.6	147	120,000	190,000	190,000	158,695
JD Advantage-Full-time	12	5.6	.	.	.	.	.
JD Advantage-Part-time	5	2.3	.	.	.	.	.
Other Professional-Full-time	1	0.5	.	.	.	.	.
Subtotal	214	100.0					
Employment Categories:							
Education	3	1.4	.	.	.	.	.
Business	21	9.8	.	.	.	.	.
Judicial Clerk	8	3.7	.	.	.	.	.
Private Practice	158	73.8	133	170,000	190,000	190,000	167,217
Government	14	6.5	5	62,000	69,000	85,452	73,290
Public Interest	10	4.7	.	.	.	.	.
Subtotal	214	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required/Anticipated	2	66.7	.	.	.	.	.
JD Advantage	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	8	38.1	.	.	.	.	.
JD Advantage	12	57.1	.	.	.	.	.
Other Professional	1	4.8	.	.	.	.	.
Subtotal	21	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	157	99.4	133	170,000	190,000	190,000	167,217
JD Advantage	1	0.6	.	.	.	.	.
Subtotal	158	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	11	78.6	.	.	.	.	.
JD Advantage	3	21.4	.	.	.	.	.
Subtotal	14	100.0					
Judicial Clerkships:							
Federal	5	62.5	.	.	.	.	.
State	1	12.5	.	.	.	.	.
Local	2	25.0	.	.	.	.	.
Subtotal	8	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	10	100.0	.	.	.	.	.
Subtotal	10	100.0					
Size of Firm (by # of Attorney):							
1-10	32	20.3	15	70,000	80,000	85,000	78,333
11-25	8	5.1	.	.	.	.	.
26-50	2	1.3	.	.	.	.	.
51-100	6	3.8	5	150,000	150,000	165,000	153,000
101-250	7	4.4	7	155,000	180,000	190,000	166,129
251-500	13	8.2	12	152,500	170,000	185,000	166,250
501+	90	57.0	89	190,000	190,000	190,000	185,337
Subtotal	158	100.0					
Type of Law Firm Job:							
Associate	149	94.3	129	170,000	190,000	190,000	169,902
Staff Attorney	1	0.6	.	.	.	.	.
Law Clerk	8	5.1	.	.	.	.	.
Subtotal	158	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	12	5.6	8	135,000	190,000	190,000	161,125
E North Central	2	0.9	.	.	.	.	.
W North Central	1	0.5	.	.	.	.	.
South Atlantic	9	4.2	.	.	.	.	.
W South Central	1	0.5	.	.	.	.	.
Mountain	3	1.4	.	.	.	.	.
Pacific	181	84.6	131	100,000	190,000	190,000	157,819
Non-US locations	5	2.3	.	.	.	.	.
Subtotal	214	100.0					
Location of Jobs:							
In-State	180	84.1	130	110,000	190,000	190,000	158,648
Out of State	34	15.9	19	80,000	190,000	190,000	149,947
Subtotal	214	100.0					
# States and Territories w/Employed Grads:							
	16	.	.	.	.	.	.
Total	16	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	80	37.4
Job fair/consortia	4	1.9
Job posting in CSO	26	12.1
Job posted online or in print	21	9.8
Clerkship application process or OSCAR	5	2.3
Return to prior job	5	2.3
Referral	30	14.0
Start own practice or business	2	0.9
Self-initiated/letter	22	10.3
Spring OCI	4	1.9
Temp agency	2	0.9
Other	13	6.1
Subtotal	214	100.0
Timing of Job Offer		
Before graduation	171	79.9
After graduation	43	20.1
Subtotal	214	100.0
Search Status of Employed Grads		
Seeking a different job	27	13.4
Not seeking a different job	174	86.6
Subtotal	201	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	3	.
Business	20	1
Judicial Clerk	8	.
Private Practice	157	1
Government	12	2
Public Interest	9	1
Total Reported	209	5
Total Number of Jobs Reported as Funded by Law School		
	4	.
Total Reported	4	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	1	2.4
Job posting in CSO	1	33.3	2	9.5	0	0	9	21.4
Clerkship application process or OSCAR	0	0	0	0	5	62.5	0	0
Pre-law school employer	0	0	1	4.8	0	0	2	4.8
Referral from friend	1	33.3	3	14.3	0	0	14	33.3
Letter/self-initiated	0	0	6	28.6	1	12.5	2	4.8
Temp agency or legal search	0	0	1	4.8	0	0	0	0
All other	1	33.3	8	38.1	2	25.0	14	33.3
TOTAL	3	100.0	21	100.0	8	100.0	42	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	76	65.5	2	14.3	1	10.0	80	37.4
Job posting in CSO	10	8.6	3	21.4	1	10.0	26	12.1
Clerkship application process or OSCAR	0	0	0	0	0	0	5	2.3
Pre-law school employer	1	0.9	1	7.1	0	0	5	2.3
Referral from friend	9	7.8	0	0	3	30.0	30	14.0
Letter/self-initiated	10	8.6	2	14.3	1	10.0	22	10.3
Temp agency or legal search	0	0	0	0	1	10.0	2	0.9
All other	10	8.6	6	42.9	3	30.0	44	20.6
TOTAL	116	100.0	14	100.0	10	100.0	214	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, August 2020

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New Jersey	1	0.5
	New York	9	4.2
	Pennsylvania	2	0.9
		<i>12</i>	<i>5.6</i>
E. North Central	Illinois	2	0.9
		2	0.9
W. North Central	Minnesota	1	0.5
		1	0.5
South Atlantic	Washington, DC	3	1.4
	Florida	2	0.9
	Georgia	1	0.5
	South Carolina	1	0.5
	Virginia	2	0.9
		9	4.2
W. South Central	Texas	1	0.5
		1	0.5
Mountain	Colorado	1	0.5
	Utah	1	0.5
	Wyoming	1	0.5
		3	1.4
Pacific	Alaska	1	0.5
	California	180	84.1
		181	84.6
Non US locations	Non U.S. locations	5	2.3
		5	2.3
<i>TOTAL</i>		<i>214</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Beverly Hills	6	3.3
Burbank	2	1.1
Costa Mesa	7	3.9
Irvine	6	3.3
Los Angeles	110	61.1
Menlo Park	1	0.6
Modesto	1	0.6
Oakland	1	0.6
Other/unknown California	10	5.6
Palo Alto	2	1.1
Pasadena	4	2.2
Redwood City	1	0.6
Sacramento	1	0.6
San Bernardino	1	0.6
San Diego	10	5.6
San Francisco	7	3.9
San Jose	2	1.1
Santa Ana	2	1.1
Santa Barbara	1	0.6
Santa Monica	4	2.2
Torrance	1	0.6
	180	100.0

Excludes employed graduates for whom job location was not reported.

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	3	100.0	0	0	3	100.0
Business	17	81.0	4	19.0	21	100.0
Judicial clerkship	8	100.0	0	0	8	100.0
Law firm	157	99.4	1	0.6	158	100.0
Government	14	100.0	0	0	14	100.0
Public interest	10	100.0	0	0	10	100.0

This table excludes jobs for which full or part-time information was not reported.