

*University of Southern California Gould School of Law  
Class of 2020 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 189</b>							
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	165	87.8	136	152,500	190,000	190,000	164,266
JD Advantage	8	4.3	.	.	.	.	.
Other Professional	2	1.1	.	.	.	.	.
Non-professional	1	0.5	.	.	.	.	.
Enrolled in Graduate Studies	3	1.6	.	.	.	.	.
Not Employed-Seeking	8	4.3	.	.	.	.	.
Not Employed-Not Seeking	1	0.5	.	.	.	.	.
<b>Subtotal</b>	<b>188</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2021

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Enrolled in Graduate Studies:</b>							
Enrolled in Graduate Studies	3	1.6	.	.	.	.	.
Employed	176	93.6	138	150,000	190,000	190,000	162,821
<b>Subtotal</b>	<b>179</b>	<b>95.2</b>					
<b>Employment by Sector:</b>							
Private Sector	154	87.5	128	170,000	190,000	190,000	170,875
Public Sector	22	12.5	10	56,000	58,120	65,000	59,724
<b>Subtotal</b>	<b>176</b>	<b>100.0</b>					
<b>Full-time or Part-time Job Status:</b>							
Bar Passage Required/Anticipated: Full-time	162	92.0	136	152,500	190,000	190,000	164,266
Bar Passage Required/Anticipated: Part-time	3	1.7	.	.	.	.	.
JD Advantage: Full-time	6	3.4	.	.	.	.	.
JD Advantage: Part-time	2	1.1	.	.	.	.	.
Other Professional: Full-time	2	1.1	.	.	.	.	.
Non-professional: Part-time	1	0.6	.	.	.	.	.
<b>Subtotal</b>	<b>176</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	1	0.6	.	.	.	.	.
Business	12	6.8	.	.	.	.	.
Judicial Clerk	4	2.3	.	.	.	.	.
Private Practice	142	80.7	125	180,000	190,000	190,000	172,584
Government	3	1.7	.	.	.	.	.
Public Interest	14	8.0	7	50,000	58,000	60,000	57,714
<b>Subtotal</b>	<b>176</b>	<b>100.0</b>					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
Bar Passage Required/Anticipated	1	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>1</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	4	33.3	.	.	.	.	.
JD Advantage	5	41.7	.	.	.	.	.
Other Professional	2	16.7	.	.	.	.	.
Non-professional	1	8.3	.	.	.	.	.
<b>Subtotal</b>	<b>12</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	140	98.6	125	180,000	190,000	190,000	172,584
JD Advantage	2	1.4	.	.	.	.	.
<b>Subtotal</b>	<b>142</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	3	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	4	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>4</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	13	92.9	6	56,000	58,000	60,000	59,000
JD Advantage	1	7.1	.	.	.	.	.
<b>Subtotal</b>	<b>14</b>	<b>100.0</b>					
<b>Size of Law Firm (by # of Attorneys):</b>							
1-10	17	12.0	8	62,500	70,000	100,000	81,875
11-25	6	4.2	.	.	.	.	.
26-50	4	2.8	.	.	.	.	.
51-100	6	4.2	5	90,000	150,000	150,000	134,000
101-250	8	5.6	7	170,000	170,000	190,000	175,000
251-500	13	9.2	13	145,000	180,000	190,000	165,385
501+	88	62.0	86	190,000	190,000	190,000	188,430
<b>Subtotal</b>	<b>142</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate/Entry-level Attorney	137	96.5	124	185,000	190,000	190,000	173,250
Law Clerk	5	3.5	.	.	.	.	.
<b>Subtotal</b>	<b>142</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	1	0.6	.	.	.	.	.
Mid-Atlantic	14	8.0	13	190,000	190,000	190,000	180,923
E North Central	1	0.6	.	.	.	.	.
W North Central	1	0.6	.	.	.	.	.
South Atlantic	3	1.7	.	.	.	.	.
E South Central	1	0.6	.	.	.	.	.
W South Central	2	1.1	.	.	.	.	.
Mountain	1	0.6	.	.	.	.	.
Pacific	150	85.2	117	150,000	190,000	190,000	162,361
Non-US locations	2	1.1	.	.	.	.	.
<b>Subtotal</b>	<b>176</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	150	85.2	117	150,000	190,000	190,000	162,361
Out of State	26	14.8	21	190,000	190,000	190,000	165,381
<b>Subtotal</b>	<b>176</b>	<b>100.0</b>					
<b># States and Territories with Employed Grads:</b>							
	11	.	.	.	.	.	.
<b>Total #</b>	<b>11</b>	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
<b>Source of Job:</b>		
OCI	81	46.0
Internship/externship experience	4	2.3
Job fair/consortia	6	3.4
Job posting in CSO	16	9.1
Job posted online or in print	3	1.7
Clerkship application process or OSCAR	3	1.7
Returned to or continued with pre-law school employer	1	0.6
Referral	23	13.1
Started own practice or business	3	1.7
Self-initiated contact/networking	28	15.9
Temp agency	1	0.6
Other	7	4.0
<b>Subtotal</b>	<b>176</b>	<b>100.0</b>
<b>Timing of Job Offer:</b>		
Before graduation	153	86.9
After graduation	23	13.1
<b>Subtotal</b>	<b>176</b>	<b>100.0</b>
<b>Search Status of Employed Grads:</b>		
Seeking a different job	16	9.9
Not seeking a different job	146	90.1
<b>Subtotal</b>	<b>162</b>	<b>100.0</b>
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.  Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type:</b>		
Education	1	.
Business	11	1
Judicial Clerk	4	.
Private Practice	142	.
Government	2	1
Public Interest	10	4
<b>Total Reported</b>	<b>170</b>	<b>6</b>
<b>Total Number of Jobs Reported as Funded by Law School:</b>		
	10	.
<b>Total Reported</b>	<b>10</b>	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	0	0	1	25.0	0	0
Job posting in CSO	1	100.0	2	16.7	0	0	10	37.0
OCI	0	0	1	8.3	0	0	3	11.1
Clerkship application process or OSCAR	0	0	0	0	3	75.0	0	0
Returned to or continued with pre-law school employer	0	0	1	8.3	0	0	0	0
Referral	0	0	3	25.0	0	0	6	22.2
Self-initiated contact/networking	0	0	2	16.7	0	0	6	22.2
Temp agency	0	0	0	0	0	0	0	0
All other	0	0	3	25.0	0	0	2	7.4
<b>TOTAL</b>	<b>1</b>	<b>100.0</b>	<b>12</b>	<b>100.0</b>	<b>4</b>	<b>100.0</b>	<b>27</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	1	0.9	0	0	2	14.3	4	2.3
Job posting in CSO	2	1.7	0	0	1	7.1	16	9.1
OCI	76	66.1	1	33.3	0	0	81	46.0
Clerkship application process or OSCAR	0	0	0	0	0	0	3	1.7
Returned to or continued with pre-law school employer	0	0	0	0	0	0	1	0.6
Referral	9	7.8	0	0	5	35.7	23	13.1
Self-initiated contact/networking	17	14.8	1	33.3	2	14.3	28	15.9
Temp agency	1	0.9	0	0	0	0	1	0.6
All other	9	7.8	1	33.3	4	28.6	19	10.8
<b>TOTAL</b>	<b>115</b>	<b>100.0</b>	<b>3</b>	<b>100.0</b>	<b>14</b>	<b>100.0</b>	<b>176</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.  
"Other" also includes job fairs, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, August 2021*



**Table 13**

***Number of Jobs Reported Taken by State***

<b>Region</b>	<b>State</b>	<b># of Jobs</b>	<b>% of Jobs</b>
New England	Connecticut	1	0.6
		<i>1</i>	<i>0.6</i>
Mid Atlantic	New York	14	8.0
		<i>14</i>	<i>8.0</i>
E. North Central	Michigan	1	0.6
		<i>1</i>	<i>0.6</i>
W. North Central	Missouri	1	0.6
		<i>1</i>	<i>0.6</i>
South Atlantic	Washington, DC	1	0.6
	Florida	1	0.6
	Virginia	1	0.6
		<i>3</i>	<i>1.7</i>
E. South Central	Alabama	1	0.6
		<i>1</i>	<i>0.6</i>
W. South Central	Texas	2	1.1
		<i>2</i>	<i>1.1</i>
Mountain	Utah	1	0.6
		<i>1</i>	<i>0.6</i>
Pacific	California	150	85.2
		<i>150</i>	<i>85.2</i>
Non US locations	Non U.S. locations	2	1.1
		<i>2</i>	<i>1.1</i>
<b><i>TOTAL</i></b>		<b><i>176</i></b>	<b><i>100.0</i></b>

***Excludes employed graduates for whom job location was not reported.***

**Table 14**

***Location of In-state Jobs***

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Burbank	1	0.7
Costa Mesa	4	2.7
Fresno	1	0.7
Glendale	1	0.7
Irvine	4	2.7
Los Angeles	93	62.0
Orange	3	2.0
Other/unknown California	9	6.0
Palo Alto	3	2.0
Pasadena	3	2.0
Redwood City	1	0.7
San Bernardino	1	0.7
San Diego	7	4.7
San Francisco	13	8.7
San Jose	3	2.0
Santa Monica	3	2.0
	<b>150</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

**Table 15**

***Full and Part-time Jobs by Employer Type***

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	100.0	0	0	1	100.0
Business	10	83.3	2	16.7	12	100.0
Judicial clerkship	4	100.0	0	0	4	100.0
Law firm	138	97.2	4	2.8	142	100.0
Government	3	100.0	0	0	3	100.0
Public interest	14	100.0	0	0	14	100.0

*This table excludes jobs for which full or part-time information was not reported.*

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