



USC NOTICE OF NON-DISCRIMINATION, EMPLOYER ACKNOWLEDGEMENT, AND MILITARY AMELIORATION POLICY

The University of Southern California prohibits discrimination on the basis of race, color, religion, creed, sex, age, marital status, national origin, mental or physical disability, political belief or affiliation, veteran status, sexual orientation, gender, gender identity, gender expression, genetic information, and any other class of individuals protected from discrimination under state or federal law in any of the University's educational programs and activities, and in the employment (including application for employment) and admissions (including application for admission) context, as required by: Title IX of the Education Amendments of 1972 and its implementing regulations (34 C.F.R. §106.9); the Americans with Disabilities Act of 1990, as amended; Section 504 of the Rehabilitation Act of 1973; Title VI and VII of the Civil Rights Act of 1964; the Age Discrimination Act of 1975; and Executive Order 11246 of 1965, as amended by Executive Order 11357 of 1967; and any other applicable federal and state laws that prohibit discrimination. The University prohibits harassment of students, employees and third parties, including racial harassment, sexual harassment, and gender-based harassment. The University also prohibits retaliation for filing good faith complaints of discrimination or harassment.

The University will respond promptly and effectively to reports of discrimination and harassment and will take appropriate action to prevent, to correct, and when appropriate, to remedy behavior that violates the University's policy. For more information, please visit <https://equity.usc.edu>.

Please Note: By registering for any of our CSO services and recruitment programs, Employers are acknowledging their employment and hiring practice are consistent with USC's prohibition against discrimination and harassment.

Where an Employer provides an internship or employment to a USC Gould student, employers also acknowledge and agree to the following requirements:

- As part of the on-boarding and initial training, provide the student with:
 - a copy of Employer's non-discrimination and anti-harassment policies
 - information about how to report discrimination or harassment
 - the name and contact information of personnel designated by the Employer for reporting workplace harassment
 - information about the prohibition against retaliation.
- Notify USC Gould of allegations of discrimination or harassment involving a USC student (either as a complainant or respondent) to allow USC to provide appropriate supportive measures or pursue internal investigation.

Any questions about these provisions can be directed to the University's Title IX Coordinator at titleix@usc.edu.

USC Military Amelioration Policy:

Please be advised that the United States Armed Forces (Army, Navy, Coast Guard, Air Force and Marines) discriminates on the basis of age, physical and mental disabilities, and gender identity and expression. Under the Solomon Amendment, any school that prohibits the military from recruiting on campus will be denied certain federal funds. Thus, USC Gould allows the military to use law school career services and facilities for recruitment purposes.